

Jody K. Howard, Ph.D.
Library Educator and Consultant
Creative Information Solutions for Library Organizations (CISFLO)
13339 York Way
Thornton, CO 80241
Cell: 303-859-1242
Jhoward2@Emporia.edu
Jody@cisflo.com

Professional Experience:

Emporia State University

School of Library and Information Management
1 Kellogg Circle
Emporia, KS 66801

Adjunct Professor

August 2017 to present

Darden College of Education

Old Dominion University
Department of Teaching and Learning
School Library Program
250-5 Education Building
Norfolk, VA 23529

Associate Professor

*Graduate Program Director
Of School Libraries*

July 2014 to June 2016

Major Responsibilities:

- ◆ Teaching classes in the school library and education programs
- ◆ Conducting Research
- ◆ Providing service to the University
- ◆ Administrative duties as Graduate Program Director of the school library program

Palmer School of Library and Information Science

Long Island University

C.W. Post Campus
720 Northern Blvd
Brookville, New York 11548-1300

Director of the Palmer School
Associate Dean of the College of Education, Information and
Technology (CEIT) ***October 2011 to May 2014***

Major Responsibilities:

- ◆ Leadership duties in CEIT
- ◆ The administration of all normal operations of the Palmer School of Library and Information Science
- ◆ Responsible for the ALA program presentation for the reaccreditation process in collaboration with the faculty
- ◆ Instructor

Associate Professor ***September 2010-2011***

Major Responsibilities:

- ◆ Teaching classes in the Library and Information Science Program
- ◆ Conducting research
- ◆ Providing service to the University

Creative Information Solutions for Library Organizations (CISFLO)

Owned and operated by Jody K. Howard, Ph.D.

www.cisflo.com

I established CISFLO in January of 2006 in order to work with library entities on various projects. The following are two sample projects:

- ◆ District 11 in Colorado Springs: Working with the school librarians to develop collaborative lessons with the classroom teachers integrating the Educational Technology and Information Literacy Standards (ET-IL).
- ◆ Preparation of *Building Careers—Reflecting the Urban Library Program: Replicating the Urban Library Program* for the College of St. Catherine and the Saint Paul Public Library. This publication presents the steps organizations should consider if replicating an Urban Library Program at their sites.

During this time, I also worked as an adjunct professor at the University of Denver, Emporia State University, and the University of Colorado at Denver teaching a variety of library classes.

University of Denver College of Education

Library and Information Science
2135 E. Wesley Ave
Denver CO 80208

Adjunct Professor

August 2006 to 2010

Major Responsibilities:

- ◆ Teaching various classes including Children's Materials and Services, Young Adult Materials and Services; Administration of School Libraries; Understanding the Information User.
- ◆ Advising students
- ◆ Developing curriculum

University of Colorado at Denver School of Education

Information and Technology Program—School Libraries
P. O. Box 173364
Denver CO 80217

School Library Program Manager

August 2000 to 2006

Major Responsibilities:

- ◆ Prepared the NCATE report and successfully acquired national recognition for the School Library Program
- ◆ Managing the Information and Learning Technology (ILT) School Library graduate program for the teacher librarian's Master's and the school librarian added endorsement
- ◆ Teaching a variety of classes including Leadership, Management, Children's Literature, and Action Research
- ◆ Advising candidates
- ◆ Developing curriculum
- ◆ Aligning program with National and State standards
- ◆ Hiring and evaluating adjunct professors

Adams County District 12 Five Star Schools

1500 E. 128th Ave.
Thornton CO 80241

District Library Coordinator

1999 to 2004

Major Responsibilities:

- ◆ Managing the district school library program including working with school librarians and principals in 40 schools with 30,000 K-12 students.
- ◆ Supervising the technical services staff of nine employees
- ◆ Developing curriculum
- ◆ Aligning information literacy standards with content standards and technology standards
- ◆ Facilitating curriculum and library materials' challenges
- ◆ Acting as the Copyright Officer for the district
- ◆ Developing, organizing, and teaching staff development programs for school librarians and district staff

English/History Teacher ***Horizon High School***

1994 to 1999

Major Responsibilities:

- ◆ Teaching English and History classes for Freshman through Senior levels
- ◆ Coordinating integrated Freshman and Sophomore core classes
- ◆ Developing curriculum

Elementary and Junior High School Librarian ***1984 to 1994*** ***Stuckey Elementary (1 year)*** ***Northglenn Junior High (9 years)***

Major Responsibilities:

- ◆ Developing and implementing an integrated school library elementary program
- ◆ Developing and implementing an integrated school library junior high program
- ◆ Automating the junior high school library
- ◆ Planning and overseeing the construction of a new junior high school library adjacent to the school

Adams County Public Library

10530 Huron
Northglenn CO 80233

***Reference Librarian
Audio Visual Coordinator***

1979 to 1984

Major Responsibilities:

- ◆ Working as a reference librarian for the largest branch in the six county system
- ◆ Developing a cable program titled *Through the Knothole* that presented children's programming.
- ◆ Coordinating the audiovisual collection for all six county branches
- ◆ Developing public relations and advertising for the County Library

Adams County School District 50

4776 W. 68th Ave.
Westminster CO 80030

***Library Media Specialist
Westminster High School***

1975 to 1978

Major Responsibilities:

- ◆ Developing an integrated school library program
- ◆ Organizing a Television Studio
- ◆ Organizing a darkroom

Shaw Heights Junior High

1972 to 1975

Major Responsibilities:

- ◆ Teaching math and English to 7th, 8th, and 9th graders.

Education:

-
-
- ◆ **Ph.D. in Library and Information Management conferred December 20, 2008**

Emporia State University

Emporia, Kansas

Dissertation:

The Relationship between School Culture and an Effective School Library Program: Four Case Studies

Defended successfully: October 30, 2008

◆ **Masters of Library Science and Information Management (MLS)**

University of Denver
Denver, CO

Degree conferred: June, 1981

◆ **School Library State Certification** **Conferred: August, 1975**

◆ **Masters of Education: Educational Media**

University of Colorado
Boulder, CO

Degree conferred: August 16, 1975

◆ **Teacher Education**

Adams State College
Alamosa, CO

Conferred: 1971

◆ **Bachelor of Arts**

Metropolitan State College
Denver, CO

Degree conferred: June 6, 1971

Major: English
Minor: Psychology

Graduated SUMMA CUM LAUDE

Certification:

State of Colorado Professional Teacher License #0337021

Endorsements: Secondary English Language Arts
 K-12 Library Media Specialist

Expired in May, 2016 and I am in the process of getting this reinstated.

Professional Offices and Appointments

- ◆ Member of the American Association of School Librarians (AASL) Every Student Success Act (ESSA) vision working group. April 2016-June 2016.
- ◆ Member of the American Association of School Librarians (AASL) Executive Committee of the AASL Board.
- ◆ Member of the Old Dominion Friends of the Library organization. September 2014 to January 2016.
- ◆ Educators of School Library Section (ESLS) liaison to the American Association of School Librarians (AASL) Board of Directors. June 2015 to present.
- ◆ Member-at-Large Board Member for the American Association of School Librarians (AASL). July 2013 to June 2015.
- ◆ Member of the American Library Association (ALA) Research and Statistics Committee. July 2013 to June 2015.
- ◆ Chairperson of the AASL Research and Statistics Committee. June 2012 to 2013.
- ◆ Member of the Editorial Advisory Board for *Collaborative Instructional Design in Library and Teacher Partnerships* through IGI Global, 2012 to 2013.
- ◆ Member of the New York City School Library Council (NYCSLS). October 2010 to 2014.

- ◆ Outgoing Chairperson of the AASL Educator of School Librarians Section (ESLS) formerly ELMSS section. June 2012 to June 2013.
- ◆ Member of the ALA Education Committee. June 2012 to June 2013.
- ◆ Chairperson of the AASL Educator of School Librarians Section (ESLS) formerly ELMSS section, June 2011 to 2012.
- ◆ Member of the AASL School Library Program of the Year award committee. June 2011 to June 2012.
- ◆ Chairperson-elect of the AASL Education of Library Media Specialists (ELMSS) section. June 2010 to May 2011.
- ◆ Member of the AASL Taskforce to develop an assessment rubric for the national standards in *Empowering Learners: Guidelines for School Library Media Programs*, 2009.
- ◆ Member of the AASL School Library Media Research (SLMR) Editorial Board, July 2009 to June 2012
- ◆ Member of the ALA Joint Children's Book Council Committee. July 2009 to June 2011.
- ◆ Colorado Association of Libraries (CAL) Immediate Past President. November 2009 to July 2010.
- ◆ Colorado Association of Libraries (CAL) President. November 2008 to November 2009.
- ◆ Colorado Association of Libraries (CAL) President-Elect. November, 2007 to November, 2008
- ◆ Mentor for a Master's of Library Science (MLS) student through the Emporia Diversity Initiative (EDI), an IMLS grant for the School of Library and Information management through Emporia State University, Emporia, Kansas. 2006 to 2008.
- ◆ Colorado Representative for the AASL Vision Summit. December 2006.
- ◆ Member of the AASL Research and Statistics Committee. 2006 to 2008.
- ◆ Member of the AASL Education of Library Media Specialists (ELMSS) Now Educators of School Librarians Section (ESLS). 2005 to present.

- ◆ Colorado Power Library Board. 2000 to 2010.
- ◆ Colorado Library Advisory Board (CoLab). 2004 to 2006.
- ◆ Colorado Association of Libraries (CAL) Legislative Committee. 2001 to 2010.
- ◆ Colorado Association of School Libraries (CASL) Higher Education Board Representative. 2003 to 2007.
- ◆ Ph.D. Student Representative on the Doctoral Steering Committee at Emporia State University. 2006 to 2007.
- ◆ Ph.D. Student Representative on the School of Library and Information Management Committee at Emporia State University. 2006-2007.

Recent Publications:

Howard, J. K. *The School Librarian as Curriculum Leader*. Santa Barbara, CA: ABC-CLIO. Publication Date: March 2017.

Burns, E. A., **Howard, J. K.** & Kimmel, S. C. (2016). Development of communities of practice in school library education. *Journal of Education for Library and Information Science, (JELIS) 57(2)*, 101-111. doi: 10.12783.

Kimmel, S. C., **Howard, J. K.** & Ruzzi, B. (2016). Educating school library leaders for radical change through community service. *Journal of Education for Library and Information Science, (JELIS) 57(2)*, 174-185. doi: 10:12783.

Howard, J. K. (2015, March/April). The evolution of NxtWave: Leaders for 21st Century Libraries. *Knowledge Quest, 43(4)* 48-52.

Technical Paper (June 2014) *CLASS: Causality: School Libraries and Student Success*. Draft White Paper. American Association of School Librarians (AASL). A collaborative effort with Dr. Gail Dickenson, Dr. Sue Kimmel and members of the CLASS panel.

http://www.ala.org/aasl/sites/ala.org.aasl/files/content/researchandstatistics/CLASSWhitePaper_6-24-14_DRAFT.pdf

Church, A.P., Dickinson, G. K. Everhart, N. & **Howard, J. K.** (2012). Competing Standards in the Education of School Librarians. *Journal of Education in Library Information Science (JELIS)*, 53(3), 208-217.

- Howard, J. K. (2010, July). The relationship between school culture and the school library program: Four case studies. *School Library Media Research, 13*. Peer Reviewed. Retrieved from: <http://www.ala.org/ala/mgrps/divs/aasl/aaslpubsandjournals/slmrb/slmrcon tents/volume13/howard.cfm>
- Howard, J. K. (2010) The Teacher Librarian as a curriculum leader. In Sharon Coatney (Ed.). *The many faces of leadership for the teacher librarian* (pp. 84-100).
- Howard, J. K. (2010, September/October). Information specialist and leader— Taking on collection and curriculum mapping. *School Library Monthly 27*(1), p35-37.
- Howard, J. K. (2009). Advocacy through relations. *School Library Monthly, 26*(2), pp.44-45. Peer Reviewed by request of the author.
- Howard, J. K. & Eckhardt, S. A. (2006). Leadership, Action Research, and the School Librarian. *Colorado Libraries, 32*(4), 61-62.
- Howard, J. K. & Eckhardt, S. A. (2005). *Action research for the library media specialist*. Worthington, OH: Linworth Publishing.
- Howard, J. K. & Eckhardt, S. A. (2005). Why action research? The leadership role of the school librarian. *Library Media Connection, 24*(2), 32-34.
- Howard, J. K. (2005). Who will replace the super heroes? School librarians and the retirement crisis. *Colorado Libraries, 31*(2), 24-26.
- Howard, J. K., & Fiorella, L. (2002). The marriage of language and literacy. *Colorado libraries, 28*(1), 37-38.
- Brooks, J. & Howard, J. K. (2002). What would you do? School library media centers and intellectual freedom. *Colorado Libraries 28*(3), 20-22.
- Howard, J. K. & Wilson, B. (2003). UCD's library media program: Now and in the future. *Colorado Libraries, 29*(2), 20-22.

Recent Presentations:

- Howard, J. K. (2017, November). *Connecting ESSA to school libraries*. Texas Association of School Libraries (TASL), Austin Texas, November 4, 2017.

- Kimmel, S. C., **Howard, J. K.** & Ruzzi, B. (2016, April). *Educating library professionals to be leaders: Community service to engage with a diverse public*. Presentation at the American Educational Research Association (AERA) annual conference, Washington, DC, April 8-12, 2016. Conference Theme: *Public Scholarship to Educate Diverse Democracies*. (Peer Reviewed).
- Burns, E. & **Howard, J. K.** (2016, February). *Development of community of practice in online teaching spaces*. Presentation at The Association of Teacher Educators annual conference in Chicago IL, February 12-16, 2016. Conference theme: Accountability: Making it Meaningful.
- Kimmel, S. C., **Howard, J. K.** & Ruzzi, B. (2016, January). *Educating Leaders for Radical Change through Community Practice*. Presentation at the Association for Library and Information Science Education (ALISE), January 5-9, 2016, Boston, MA. Conference Theme: *Radical Change: Inclusion and Innovation*. (Peer Reviewed).
- Burns, E., **Howard, J. K.** & Kimmel, S. (2016, January). *Radically Changing Collaboration: Development of Community in an online School Library Course*. Presentation at the Association for Library and Information Science Education (ALISE), January 5-9, 2016, Boston, MA. Conference Theme: *Radical Change: Inclusion and Innovation*. (Peer Reviewed).
- Church, A. & **Howard, J. K.** (2015, November). *AASL, the best of....* Presentation at the Virginia Association of School Librarians (VAASL) conference, Williamsburg, VA. November 20, 2015. Conference Theme: *Librarians on the Edge*.
- Kimmel, S. C. & **Howard, J. K.** (2015, November). *CLASS-ify your research: ESLS Research Symposium*. Presented at American Association of School Librarians (AASL) Conference, November 5, 2015. The Educators of School Librarians Section (ESLS) requested that Dr. Kimmel and I organize and facilitate this ½ day research symposium.
- Howard, J. K. & Kimmel, S. C. (2015, November). *The evolving library collection: How to build spaces to think, create, share and grow*. Presentation at the American Association of School Librarians (AASL) Conference, Friday, November 6, 2015. Conference Theme: *Experience Education Evolution*. (Peer Reviewed).
- Kimmel, S. C. & **Howard, J. K.** (2015, November). *Community reach out: Connecting Experience with Education*. Presentation at the American Association of School Librarians (AASL) Conference, November 6, 2015. Conference Theme: *Experience Education Evolution*. (Peer Reviewed).

- Burns, E., **Howard, J. K.** & Kimmel, S. C. (2015, April). *Development of communities of practice in school library education: Collaboration within a third space*. Presentation at the American Educational Research Association (AERA), Friday, April 17, 2015. Conference Theme: Towards Justice: Culture, Language and Heritage in Education, Research, and Praxis. (Peer Reviewed).
- Howard, J. K. & Kimmel, S. C. (2015, Jan.) *Tear down that wall: Removing institutional barriers to collaboration*. Presentation at the Association of Library and Information Science Education (ALISE) 2015 conference. Conference Theme: *Mirrors and Windows, Reflection on Social Justice and Re-imaging LIS education*.
- Kimmel, S. C. & **Howard, J. K.** (2014, Nov.) *Writing a successful Laura Bush grant*. Presentation at the Virginia Association of School Librarians (VAASL) conference, Roanoke, VA. Conference Theme: *The Library the Heart of the School*.
- Howard, J. K. & Kimmel, S. C. (2014, June). *CLASS Research Report Discussion*. Presentation at the American Library Association (ALA) Annual Meeting. Las Vegas, NV.
- Kimmel, S. C. & **Howard, J. K.** (2014, Nov.) *Writing a successful Laura Bush grant*. Presentation at the Virginia Association of School Librarians (VAASL) conference, Roanoke, VA. Conference Theme: *The Library the Heart of the School*.
- Kerby, M., Branch, J., Garrison, K. & **Howard, J. K.** (2014). *University preparation programs for school librarians: Learning and sharing: A look at how collaboration and leadership/administration courses are taught in Australia, Canada, and the United States*. Presentation at the International Association of School Librarianship 2014 Conference in Moscow, Russia, August 25-30, 2014. (Due to transitioning to a new position at Old Dominion University, I did not attend a conference but prepared and submitted a video that was presented at during the session. This video contained my portion of the presentation.)
- Howard, J. K. & Kimmel, S. C. (2014, June). *CLASS Research Report Discussion*. Presentation at the American Library Association (ALA) Annual Meeting. Las Vegas, NV.
- Howard, J.K. (2013, January). *School Library Counts 2012*. Presented at the ALA Research Forum ALA-Midwinter, January 27, 2013. Seattle, Washington.

- Howard, J. K. & Shannon, D. (2012, January). *A Planning Guide for Empowering Learners with School Library Program Rubric: Tools for Transforming Your School Library Program*. One-half (1/2) day presentation workshop at ALA Midwinter, Dallas, Texas. January 20, 2012.
- Church, A.P., Dickinson, G. K. Everhart, N. & Howard, J. K. (2012). *Competing Standards in the Education of School Librarians*. Presented at the ALISE conference, January 4-7, 2011 in San Diego, California. Peer Reviewed Session.
- Howard, J. K. (2008, November). *The Relationship Between School Culture and an Effective School Library Program: Four Case Studies*. Presentation at *Communities and Libraries* the Colorado Association of Libraries Conference, November 6-8, 2008. Peer Reviewed Session.
- Howard, J. K. & Nasser, N. (2008, November). *Celebrate a Winning Team: Principals and School Librarians, Ingredients for Increased Student Achievement; We're All on the Same Page*. Moderator for the one-half day preconference with Carl Harvey and Vince Barnes. Presentation at *Communities and Libraries* the Colorado Association of Libraries Conference, November 6-8, 2008.
- Howard, J. K. (2008, November). *How Extreme is Too Extreme? Pushing the Limits of Young Adult Literature*. Presentation at *Communities and Libraries* the Colorado Association of Libraries Conference, November 6-8, 2008.
- Howard, J. K. (2008, November). *Books I hate*. Panel member discussing intellectual freedom and a variety of controversial books. Presentation at *Communities and Libraries* the Colorado Association of Libraries Conference, November 6-8, 2008.
- Howard, J. K. (2008, November). *Data-Driven Decision Making with Action Research*. Library Development Day, Rockland BOCES School Library System, West Nyack, N.Y. 10994. November 4, 2008.
- Howard, J. K. & Sanger, D. (2007, November). *Power Library Training Workshops*. Developed the curriculum and presented the training for the designated Power Library Program recipients during November, 2007.
- Howard, J. K. (2007, August). *Libraries Speak Volumes about Learning, A discussion on Libraries and Education*. Panel member participating in a discussion on the status of libraries in Colorado moderated by Karen Middleton, Colorado State Board of Education, August 10, 2007, Aurora, CO. KACT-TV.

Howard, J. K. & Bolt, N. (2006, Spring). *Advocacy + Collaboration + Librarians = Success*. These workshops were presented at 10 sites throughout the State of Colorado to paraprofessionals during the spring of 2006.

Howard, J. K. (2006, January). *Information Literacy: Identification and Assessment* presented to the Boulder Valley School Librarians, January 10, 2006.

Howard, J. K. & Nasser, N. (2005, November). *School Library Managers and Leaders: Takin' Care of Business* pre-conference presented at the 2005 Colorado Association of Libraries (CAL) conference, November 10, 2005.

Howard, J. K. (2005, June). *Building an Information Literate School* keynote presentation at the Summer School Library Institute in Emporia, Kansas, June 15, 2005.

Howard, J. K. (2005, June). *Action Research for Reflective Problem Solving* presented at the Nebraska Regional Library Annual Meeting, Omaha, Nebraska, June 1, 2005.

Howard, J. K. & Eckhardt, S. A. (2005, April). *Action Research for School Improvement, Accountability, and Student Achievement* presented at the Tri-Conference in Overland Park, Kansas, April 1, 2005.

Howard, J. K. (2004, December). *School Libraries: Today and Tomorrow* presented to the Douglas County School Librarians, December, 2004.

Howard, J. K. & Eckhardt, S. A. (2004, October). *Action Research for School Improvement, Accountability, and Student Achievement* presented at the Colorado Association of Libraries (CAL) conference and Mountain Plains Library Association (MPLA) joint conference in Denver, Colorado, October, 2004.

Honors and Grants:

2015 Received a Junior Faculty Research Mentoring grant from Old Dominion.

2013 Received a Laura Bush 21st Century Librarian Program Grant: NxtWave: Leaders for 21st Century School Librarians. Grant number: RE-02-13-0025-13. This grant is a collaborative project with Old Dominion University, University of Nebraska at Omaha, and the University of Long Island (LIU). Grant Award: \$353,760.00.

2011 Article, *The Relationship between School Culture and the School Library Program: Four Case Studies*, based on Ph.D. Dissertation, selected to be

- included the Library Instruction Round Table (LIRTs) Top Twenty library instruction articles of 2010.
- 2008 Invited to join the Honor Society of Phi Kappa Phi through Emporia State University.
- 2007 Received a \$25,000 Library Services and Technology Act (LSTA) grant for *Celebrate a Winning Team: Principals and School Librarians, Ingredients for Increased Student Achievement!* This grant supported a day of celebration honoring 23 Colorado principals for their support of their school librarians. November 8, 2007.
- 2007 Received a \$2000 Dissertation Research Fellowship from Emporia State University.
- 2007 Invited to attend the Library Research Seminar IV, Doctoral pre-conference at Western Ontario University in London, Ontario, October 9th through 12th, 2007. Conference theme: *The Library in Its Socio-Cultural Context: Issues for Research and Practice.*
- 2004 Received a recognition award from Colorado State Library for serving as the last Chairperson of the Central Colorado Library System (CCLS), one of the seven Colorado regional library systems which were transformed in to the Colorado Library Consortium (CLiC).
- 2002 Received the Colorado Association of Libraries (CAL) Distinguished Services Award
- 2002 Nominee for Education adjunct professor of the year at the University of Colorado at Denver

Professional Organizations:

American Library Association (ALA)
 American Association of School Libraries (AASL)
 American Educational Research Association (AERA)
 Association for Library and Information Science Education (ALISE)
 Association for Supervision and Curriculum Development (ASCD)
 Colorado Association of Libraries (CAL)
 Beta Phi Mu Library Science Honor Society
 Phi Delta Kappa (PDK)